

Asian Nuclear Safety Network Education and Training Topical Group

Regional Workshop on the Management of Training Systems for Nuclear and Radiological Safety



14-18 November 2022 PNRI, Manila, Philippines

National Presentation

VIETNAM

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MINISTRY OF SCIENCE AND TECHNOLOGY
VIETNAM ATOMIC ENERGY INSTITUTE

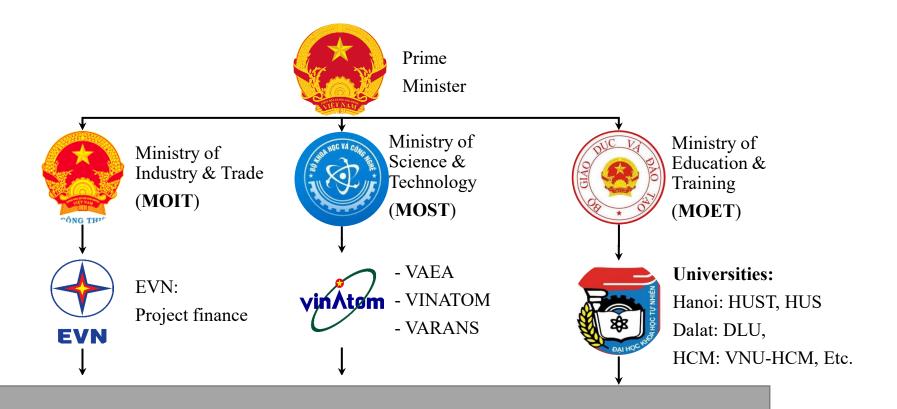


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- IV. Challenges in education and training
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15 November 2022 Country presentation

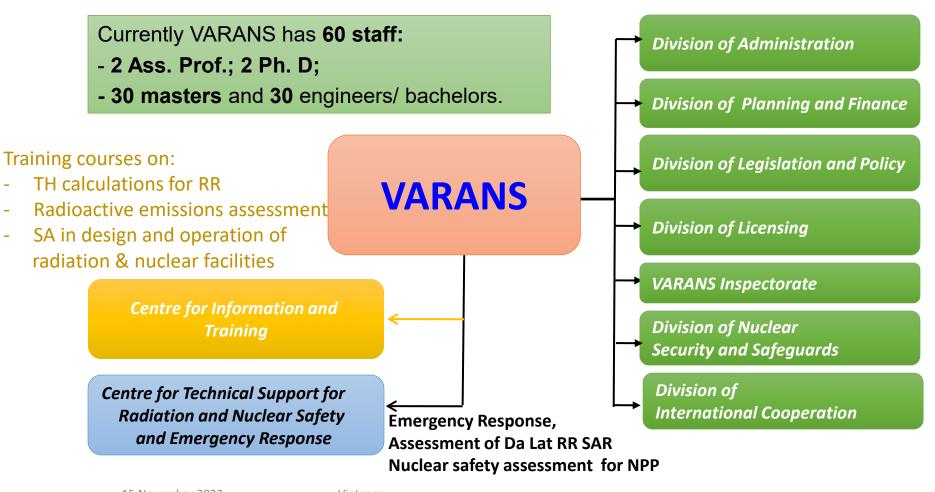
I. Main national institutions involved (1)



NPP Program & Applications of Nuclear Technique for Non-Power Projects

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I. Main national institutions involved (2)

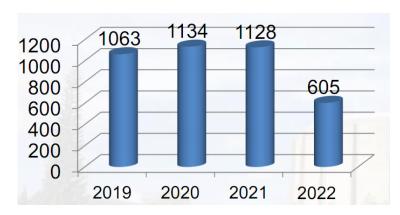


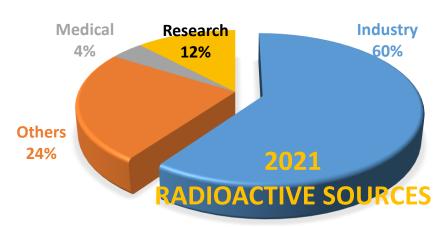
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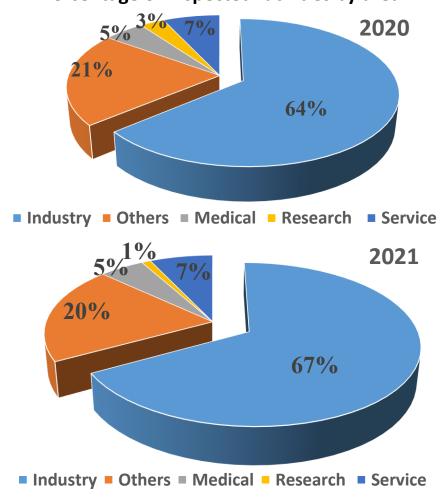
I. Main national institutions involved (3)

INSPECTION ON RADIATION AND NUCLEAR SAFETY Percentage of inspected facilities by area

Radiation safety license up to July 2022

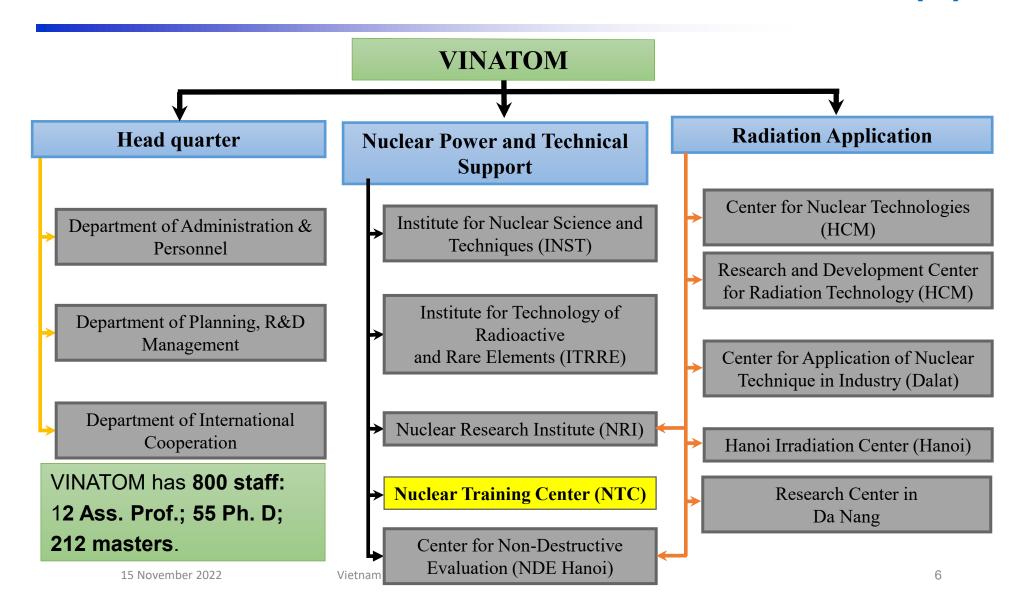






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I. Main national institutions involved (4)



I. Main national institutions involved (5)

- Objectives, scope and main elements
- Main national institutions involved
- Responsibilities for the implementation
- Funds for the implementation
- Interesting activities, events, programs, ideas

- Assisting to establish a national strategy for E&T in nuclear and radiation safety
- Develop and maintain competence and skills of personnel in radiation safety

VARANS, VINATOM

VARANS, VINATOM

Vietnamese government fund, IAEA fund, Bilateral funds

1558 /QD-TTg (2010)

- T&D HR in nuclear atomic energy
- Focus on undergraduate and graduate training

1756 /QD-TTg (2015) Plan for training and retraining manpower for state management, research - deployment and technical assistance to 2020 for nuclear power development

II. Training Centers at VINATOM (1)

VINATOM consists of 8 R&D establishments:

Hanoi:

- Institute of Nuclear Science and Techniques (INST);
- Institute for Technology of Radioactive and Rare Elements (ITRRE);
- 3. Nuclear Training Center (NTC);
- Hanoi Irradiation Center (HIC);

Dalat:

- Nuclear Research Institute (NRI);
- Center for Applications of Nuclear Techniques in Industry (CANTI);

Ho Chi Minh city:

- Center for Nuclear Technologies (CNT);
- Center for R&D of Radiation Technology (Vinagamma).



CHINA

II. Training Centers at VINATOM (2)

Training Center – NRI (Da Lat)

- Radiation safety training for its staff and radiation workers in the country

NuHDRec – INST

- Radiation safety training
- VINATOM-JAEA Joint Training Course on Nuclear and Radiological Emergency Preparedness (13th) (Ha Noi)

NTC - VINATOM:

- Ph.D. students (40/year)
- Short term training/ workshop
- Vietnam-Japan Forum (12th)
 (Ha Noi)





Tests and Training program at TC of NRI





Trainings at INST





11/16/2022

Trainings at NTC

II. Training Centers at VINATOM (3)

- Conducting the short training courses for student (one week – one month)
- Conducting training for thesis preparation (3-6 months)

2021:

- Training for students: 60 students
- Training for workers: 60 workers
- Visitors: 82 visitors
- Radiation safety certification: 500 certifications

2022:

- Training for students: 150 students
- Visitors: 350 visitors
- Radiation safety certification: 1000 certifications

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II. VINATOM: Interesting activities (4)

















International Exhibition on NPP 2010







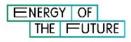


Workshop & Exhibition on NPP Development in Ninh Thuan Province – 2015

II. VINATOM: Interesting activities (5)

- "Science & Technology Festival" at HUST, financed by ROSATOM and run by HUST since 2016







NGÀY HỘI KHOA HỌC VÀ CÔNG NGHỆ NĂM 2019



Năng lượng hạt nhân cho một cuộc sống tươi đẹp hơn

















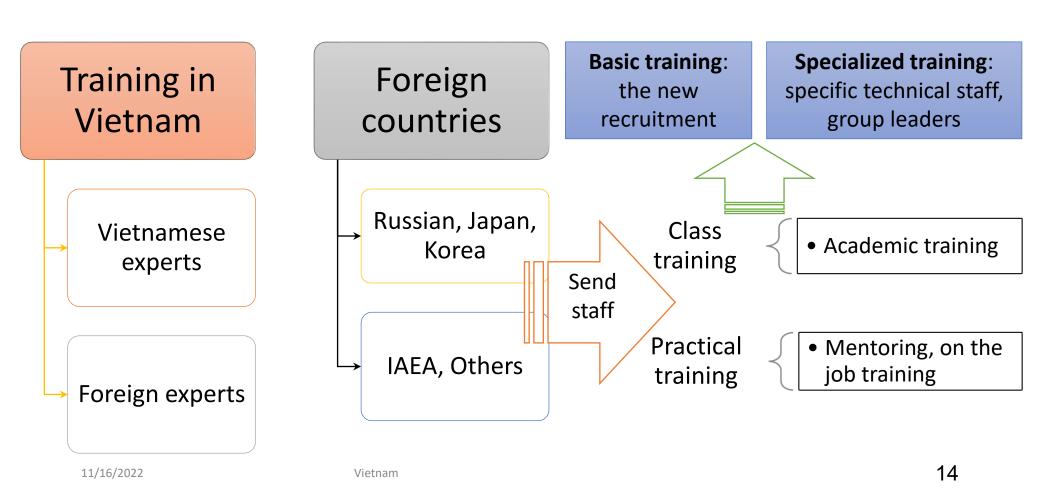
- No. 370 Project of DOST (HA NOI Department of Science and Technology): supporting for High shool Teachers and pupils on Nuclear Power at High School in Ha Noi 2016-2017

III. Systematic approach to training (1)

Applying SAT for E&T: Task 1 Human performance **Duties Managers Faulty** equipment Task n **Analysis** - What the student/learner will learn Content - What will be taught **Program** - instructional methods/ Instructors Process is Available materials & textbooks working well? **Materials** Design Prepared by instructors **Improvement** External vendor "How are we doing?" **Objectives Inlet Test Outlet Test Applicant** the instructor teaches competency the student learns **Training materials for instructor and students: Implementation** Development Timetable, curriculum, materials, videos, training aids

III. Systematic approach: Training plan (2)

- To be deployed in two ways:



III. Systematic approach: Training approach (3)

Retired experts



Work part time

- Working with young staffs
- Participate in projects
- Giving seminars

Being retired experts



Leader of one group

- Working with young staffs
- Participate in projects
- Giving lectures, seminars
- Writing books

III. Systematic approach: Government Policy (4)

1558 /QD-TTg (2010)

 Undergraduate and graduate training for human resources development in the field of atomic energy (2400 engineers, 350 masters and PhDs)

1756 /QD-TTg (2015)

 Plan for training and retraining manpower for state management, research - deployment and technical assistance to 2020 for nuclear power development (400: 50 leaders, 150 performing professional tasks, 250 having basic knowledge and skills for job)

Decision 911 /QD-TTg (2010)

• Training of trainers with a doctoral degree (10,000 PhDs abroad, 10,000 PhDs in Vietnam, 10,000 PhDs cooperation & joint training)

45/ QD-TTg (2014)

 The Regime Of Professional Incentive Allowances For Workers In The Unit In The Field Of Nuclear Energy (70% allowance: work directly & often exposed to radiation sources; 50% allowance: administrative workers are at risk of radiation contamination, 40% allowance: indirectly & often exposed to radiation sources, 50% allowance: administrative workers)

III. Systematic approach: Training approach (5)

Applying SAT for E&T at VINATOM:

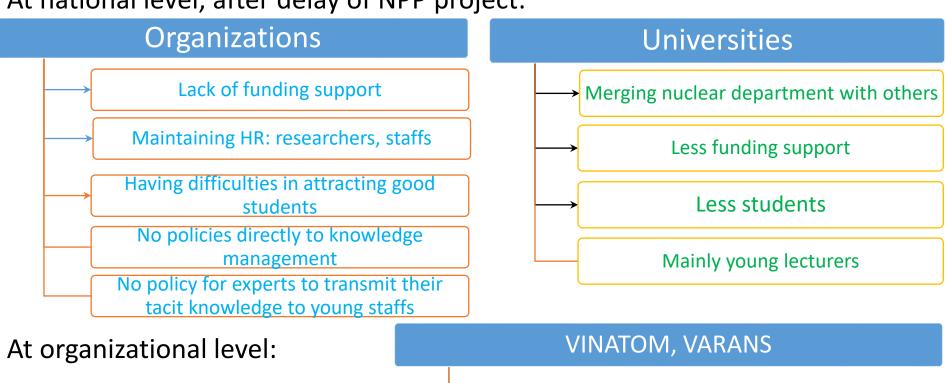
Targets (yearly)	2013	2014	2015
Total staff	666	672	726
Needs	154	162	168
Results	140	151	160
Effectiveness (%)	91	93	95

E&T need for working staff: 2015 - 2025

Duration	2015	2016	2017	2018	2019	2020	2022-2025
1 month	126	135	111	125	136	121	200
3 months	31	29	29	34	33	35	110
12 months	11	12	12	12	12	14	50
Sum	168	176	142	171	181	170	360

IV. Challenges in education and training

• At national level, after delay of NPP project:



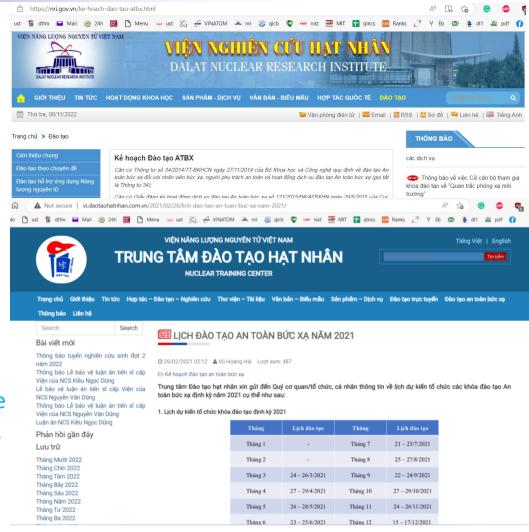
At organizational level:



V. Networking and sharing in E&T

Readiness for networking:

- ➤ Websites: VINATOM, VARANS, Universities
- ➤ Social network for sharing in E&T: Facebook, Viber, Zalo.
- IT means for networking:
 - ➤ Electronic libraries, online courses, conferences
 - Software for training management,
 - Multimedia teaching equipment: computer, projector,
 - ➤ E learning services
- Catalogue of training packages: not available
- Language of training packages: not available



VI. Future plans in E&T

- **CNST:** to achieve the goal of developing Vietnam's atomic energy industry and contributes to the socio-economic and S&T development of Vietnam:
 - Fundamental and applied research,
 - > Material science research and service,
 - Radioisotopes production,
 - > Nuclear medicine,
 - And human resource training.
- Promote all resources, including internal and external resources to:
 - > Increasing equipment
 - > Upgrading the Institute's facilities;
 - ➤ Building in-depth projects for teaching and research

VI. Future plans in E&T

For VINATOM, VARANS:

- Develop and open new graduate codes that the Institute has strengths
 - Nuclear physics, Theoretical physics and mathematical physics, Inorganic chemistry, Analytical chemistry,
 - > Medical physics
- Expand and improve the effectiveness of cooperation programs:
 - Domestic and international partners (enterprises, universities, institutes, IAEA, FNCA, ANSN, etc.).
 - Strengthen cooperation with other countries (Japan, Korea, Russia, USA,...)
- Develop an overall staff training and retraining plan

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